



Alberta Elevating Devices
& Amusement Rides
Safety Association

AEDARSA Respectful Workplace Policy

The purpose of this policy is to identify and document to Directors, CEO, Management, and Employees, of key responsibilities for dealing with a Respectful Workplace with the intent to uphold organizational integrity.

AEDARSA Respectful Workplace Policy Statement

AEDARSA is committed to ensuring a strong, inclusive, healthy, and respectful workplace that is free of harassment, violence, and discrimination.

AEDARSA will not tolerate harassment or violence in the workplace from anyone and is committed to eliminating and doing everything reasonably practicable to prevent this inappropriate and unacceptable behavior.

AEDARSA will appropriately investigate any allegations of violence and harassment and take appropriate corrective action to address this conduct in accordance with this Policy.

AEDARSA Internal Human Resource Policies

All AEDARSA Internal Human Resource Policies will reflect values of the AEDARSA Respectful Workplace Policy Statement and will be reported to the board by the CEO, on request.

AEDARSA Respectful Workplace Education & Training

AEDARSA will provide Respectful Workplace Education & Training for new staff, as required and for the entire organization Bi-annually or as determined by the CEO.

This Policy Has been Approved by the AEDARSA Board of Directors.
It is also included as an Appendix in the AEDARSA Policy & Governance Manual.
Date: March 10, 2022
Version: 1

Gord Pattison, CEO, AEDARSA

Jamie Tiessen, Chair, AEDARSA Board of Directors